

**Job Title: Restoration Field Crew Member**

**Location:** Primarily on private lands throughout the region

**Schedule:** Seasonal (approximately 10 months per year)

**Planting Season:** January – mid-April

**Maintenance Season:** May – October

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**Position Overview**

Help protect our waterways! This great job opportunity with BBSI will work with TEP's Backyard Planting Program to provide planting assistance for private landowners within Tillamook County.

The Restoration Field Crew works outdoors to restore native habitats by manually controlling invasive plant species and planting native trees and shrubs. This hands-on role is ideal for individuals who enjoy physically demanding, outdoor work and are passionate about ecological restoration.

**Key Responsibilities**

- Operate commercial brush cutters (weed eaters) to manually control invasive vegetation.
  - Plant native trees and shrubs using 1-gallon potted stock and a gas-powered auger.
  - Transport and handle plant materials, equipment, and tools across rugged terrain.
  - Follow site-specific restoration plans and safety protocols.
  - Maintain tools and equipment in good working order.
  - Work effectively as part of a small crew in varying weather conditions.
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**Qualifications**

- Ability to perform physically demanding work, including carrying a 40–45 lb backpack of trees across uneven terrain.
- Comfortable working outdoors in inclement weather.
- Experience operating commercial-grade brush cutters and gas-powered augers preferred (training provided if needed).

- Basic understanding of invasive species control and native plant identification.
  - Reliable personal vehicle for transportation to the TEP nursery near the port.
  - Must provide personal work boots.
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### **What We Provide**

- Rain gear, safety gear, and all necessary field equipment.
  - Training on proper equipment use, safety procedures, and ecological restoration techniques.
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### **Work Environment**

This position involves extensive outdoor work in variable weather conditions and rugged environments. Crew members will travel to various sites across private lands as part of restoration projects.

### **How to apply**

Send an email with your cover letter, resume, and references to [info@tbnep.org](mailto:info@tbnep.org) by December 2<sup>nd</sup>.